

Welcome to the session

TODAY

Leading in Times of Change

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**Everyone is a leader because
everyone influences someone.**

John C. Maxwell

Our Agenda

- Know yourself
- Get plugged in
- Future-proof your career

Know Yourself

A Point of Reflection

Prompt 1

- a. What is your super power?
- b. Are you calling on that super power more today?
- c. Why or why not?

Google Doc

- A - F (<https://bit.ly/A-FResponses>)
- G - L (<https://bit.ly/G-LResponses>)
- M - R (<https://bit.ly/M-RResponses>)
- S - Z (<https://bit.ly/S-ZResponses>)

Amplifying Your Super Powers

CliftonStrengths



Futuristic
Ideation
Activator
Learner

Once a Week “I am ---” Exercise

- Find a container
- Determine your “I am ---”
- Drop a note in each week
- Review in the future



Get Plugged In

A Changing Landscape



Volatility – Fast, turbulent and unpredictable changes without clear patterns or trends



Uncertainty – Frequent disruptive changes where the past is not a very good predictor of the future - unfamiliar territory



Complexity – Multiple, complex, intertwined interdependencies amidst global interconnectivity



Ambiguity – Little clarity or distinction between opportunities and threats, multiple perspectives - difficult to predict impact of action



A Point of Reflection

Prompt 2

- a. What is the best VUCA example from your institution/unit pre-COVID or now?
- b. Who did you connect with, what did you read or where did you go to learn more?

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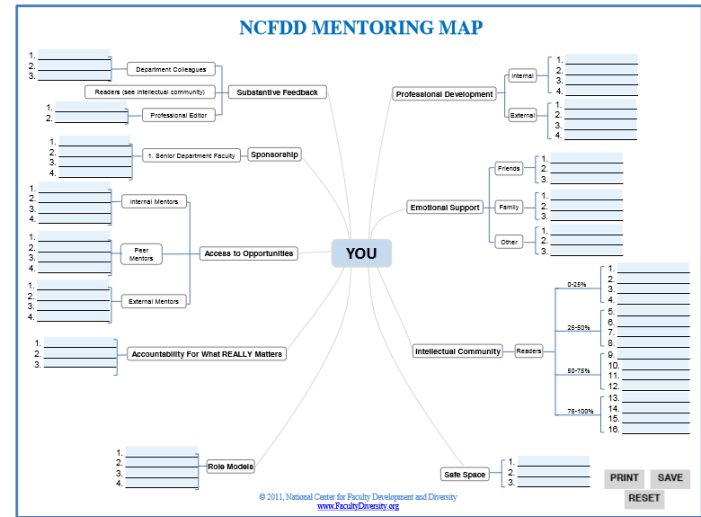
My Reality

Scaling
Microcredentials

- Anne
- Educational
Advisory Board

Expand Your Network Exercise

Map your
professional
network – people,
organizations,
thought leaders



[https://www.insidehighered.com/sites/default/service_files/files/Mentoring%20Map%5B1%5D\(1\).pdf](https://www.insidehighered.com/sites/default/service_files/files/Mentoring%20Map%5B1%5D(1).pdf)

Future-Proof Your Career

Creating the Future

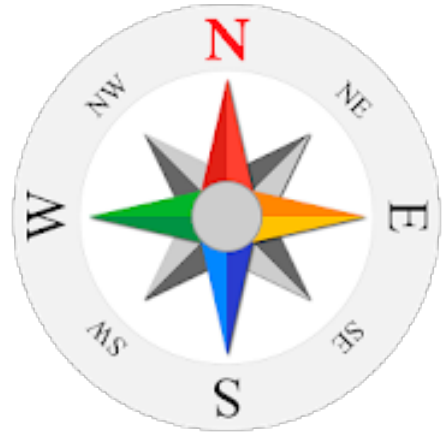


Prime

Vision – Have a clear purpose that provides a compass point for everyone

Shift from strategic planning to setting strategic intent and be flexible in how you get there

Future Ready Qualities: Resilience, Adaptability, Curiosity



Understanding – Be curious. Stop, look, listen beyond functional areas of expertise. Dialogue with multiple stakeholders before deciding.



Develop perceptual flexibility or the ability to take in different perspectives.

Future Ready Qualities:

Connectedness, Communications

Clarity – See through the confusion
(sensemaking – by creating a
plausible understanding and context).
Respond to what matters.



Learn how to inspire others to follow
through storytelling and creating
action maps.

Future Ready Qualities:

Collaboration, Lifelong Learning

Agility – Build the capacity to move quickly and easily. Rapidly prototype a solution, experiment, reflect, synthesize and iterate.

Anticipate risks, but don't spend too much time in long term strategic plans.
Encourage networks rather than hierarchies.

Future Ready Qualities: Divergent
Thinking, Listening Skills, Maker Instinct



A Point of Reflection

Prompt 3

- a. What future ready quality could be your next super power?
- b. Why?

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Five Faces Exercise



Activity from the Academy
for Innovative Higher
Education Leadership

1. Who were you at this time in your life?
 - a. What were your life circumstances? What influenced you?
 - b. What were your main concerns at the time?
 - c. How did you feel about yourself?
2. What emotions do you recall from that time?
3. What perspective did you draw from at that time in your life?
4. What past experience or connection may offer insight into future directions?

What Kind of Leader are You?



Questions?

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Don't Forget to
Complete the Session
Evaluation

TODAY